

COMPANY / ORGANIZATION	SECTOR	INDUSTRY	HEADCOUNT 2025	FTE 2025
Naval Base Kitsap - Civilian	Public	Military / Defense	24,340	NA
Naval Base Kitsap - Active Duty	Public	Military / Defense	18,360	NA
St. Michael Medical Center	Private	Healthcare	2,087	1,480
South Kitsap School District	Public	Education	1,774	1,483.15
Central Kitsap School District	Public	Education	1,541	NA
Kitsap County	Public	Government	1,198	1,198
Olympic College	Public	Education	1,077	738.75
North Kitsap School District	Public	Education	839	681.92
Port Madison Enterprises	Private	Multiple	769	695
Bremerton School District	Public	Education	720	665
Kitsap Mental Health Services	Private	Healthcare	672	NA
Tessera*	Private	Defense	654	NA
Haselwood Auto Group	Private	Retail	615	NA
Kitsap Transit	Public	Government	543	509.3
Walmart (Est.)	Private	Retail	527	NA
Fred Meyers Stores, Inc. (Est.)	Private	Retail	502	NA
YMCA of Pierce Kitsap Counties (Kitsap)	Private	Healthcare and other	494	NA
Washington State Ferries	Public	Government	488	487
Bainbridge Island School District	Public	Education	459	359
Franciscan Medical Group	Private	Healthcare	447	NA
The Doctors Clinic	Private	Healthcare	444	NA
Noo-Kayet Gaming Corporation	Private	Government	435	NA
Suquamish Tribe	Public	Government	415	NA
City of Bremerton	Public	Government	393	NA

*2026 Data, **2024 Data

◊Some entities hire additional parttime non-permanent staff on a seasonal basis.
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Martha and Mary Health Services	Private	Healthcare	388	NA
Town & Country Markets, Inc. (Est.)	Private	Retail	387	NA
Costco*	Private	Retail	384	218
Encore Communities**	Private	Healthcare	347	NA
Peninsula Community Health Services	Private	Healthcare	341	NA
Kitsap Credit Union	Private	Financial	341	NA
Port Gamble S'Klallam Tribe	Private	Government	328	NA
Retsil Veterans Home	Public	Healthcare	328	NA
Olympic Educational Service District 114	Public	Education	315	NA
SAFE Boats International LLC	Private	Defense	275	NA
Winco Foods, LLC	Private	Retail	229	NA
Goodwill**	Private	Retail	205	NA
Kitsap Physical Therapy	Private	Healthcare	203	NA
Gateway Fellowship and Schools/childcare	Private	Education and other	200	NA
Kitsap Bank	Private	Financial	198	185
Watson Furniture Group	Private	Manufacturing	196	NA
Kitsap Regional Library	Public	Government	166	NA
Kitsap Community Resources*	Private	Humans Services	151	NA
City of Bainbridge Island	Public	Government	143	141.3
South Kitsap Fire and Rescue	Public	Government	143	142.5
Central Kitsap Fire	Public	Government	138	NA
Inventech Marine	Private	Defense	135	NA
John L. Scott	Private	Real Estate	134	NA
City of Poulsbo◇	Public	Government	130	NA

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Olive Garden Italian Restaurant	Private	Hospitality	125	NA
IslandWood	Private	Education	120	NA
City of Port Orchard	Public	Government	118	109
Sage/Farbank/Redington	Private	Manufacturing	115	NA
Kitsap Public Health District	Public	Government	115	NA
Bremerton Housing Authority*	Public	Government	113	NA
Liberty Shores Assisted Living; Harbor House	Private	Healthcare	110	100
Cascades of Bremerton	Private	Healthcare	104	NA
Trader Joes (est)	Private	Retail	100	NA
Holly Ridge Center	Private	Healthcare	85	NA
WM of Washington, Inc.	Private	Waste Management	91	NA
Crista Ministries (Shores)	Private	Healthcare	90	NA
PUD #1 Kitsap County	Public	Utility	90	NA
Treetop Village	Private	Education	85	NA
WestBay Auto Parts	Private	Retail	79	NA
Peninsula Auto Group	Private	Retail	78	NA
Stirrett-Johnsen, Inc.	Private	Defense	75	75
SabelHaus West	Private	Defense	74	NA
Puget Sound Energy (Poulsbo/Bremerton)	Private	Utility	72	NA
Kitsap Humane Society	Private	Animal Care	69	NA
Fairbank Construction	Private	Construction	60	NA
Rice Fergus Miller	Private	Professional Services	56	NA
Pacific NW Title (Silverdale/Bainbridge)	Private	Professional Services	54	NA
Clark Construction	Private	Construction	53	NA

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